

Group

	FY2018	FY2019	FY2020
Regular employees (Group total)	332	375	448
└ Female employees (ratio)	37 (11.1%)	39 (10.4%)	48 (10.7%)
└ Female managers (ratio)	8 (7.0%)	11 (9.2%)	11 (9.2%)
Regular employees (Overseas)	100	121	160
└ Locally hired employees (ratio)	99 (99.0%)	120 (99.2%)	156 (97.5%)

Japan headquarters

	FY2018	FY2019	FY2020
Regular employees (Japan)	232	254	288
└ Female employees (ratio)	20 (8.6%)	21 (8.3%)	25 (8.7%)
└ Female managers (ratio)	2 (2.3%)	2 (2.4%)	2 (2.4%)
└ Foreign nationals	2	4	4
└ Employees with disability	1	1	1
└ Employees re-hired after retirement	12	13	18
└ Newly hired employees	30	31	47
└ Turnover rate	2.37%	2.15%	3.94%
└ Childcare leaves	0	0	1
└ Nursing care leaves	0	0	0
└ Paid vacation utility rate	58.4%	58.8%	59.1%