

**Japan headquarters**

	<b>FY2020</b>	<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>
<b>Employees (Japan)</b>	<b>288</b>	<b>328</b>	<b>374</b>	<b>425</b>	<b>479</b>
└ <b>Childcare leaves</b>	1	1	2	2	11
└ <b>Nursing care leaves</b>	0	0	1	0	0
└ <b>Paid vacation utility rate</b>	59.1%	56.3%	60.9%	65.2%	69.4%
└ <b>Ratio of male employees taking childcare leave</b>	–	0.0%	5.6%	5.6%	45.5%